BUCHANAN COMMUNITY SCHOOLS, BERRIEN COUNTY, MICHIGAN

JUNE 16, 2025 REGULAR MEETING BUCHANAN MIDDLE SCHOOL

CALL TO ORDER PRESIDENT: Mrs. Berry opened the meeting at 6:30pm (opened late due to live

stream technical difficulties)

PLEDGE OF ALLEGIANCE Mrs. Berry led the Pledge of Allegiance.

ROLL CALL PRESENT: C. Carlson, J. Brackett, J. Brown, K. Laesch, and K. Berry

ABSENT: S. Carlin and H. Burnett

OTHERS PRESENT: Superintendent Robinson, Michelle Munyon, Phillip Place,

Carrie Brunsting, Callie Campbell, Amy Broers, Tiffany Simmons

ADOPTION OF AGENDA MOTION by C. Carlson, SECONDED BY Member K. Laesch, the agenda for the

regular board meeting of June 16, 2025 be adopted as written.

ROLL CALL VOTE: C. Carlson, J. Brackett, J. Brown, K. Laesch, and K. Berry

NAYS: None MOTION ADOPTED

RECOGNITION OF VISITORS Mrs. Berry & Mrs. Robinson welcomed all.

POINTS OF PRIDE Congratulations Softball – Regional Champions!

INFORMATION, REPORTS

& NEW BUSINESS

Human Resources Committee – June 4 Meeting

Facilities & Finance Committee - June 4 Meeting

DISCUSSION Facilities

PUBLIC COMMENT None.

ADOPTION OF CONSENT AGENDA

MOTION by **J. Brackett**, SECONDED **J. Brown**, the Buchanan Board of Education approves the consent agenda for the regular meeting of June 16, 2025 be adopted as written:

- 1. Minutes:
- 5-19-2025 Special Meeting
- o 5-19-2025 Regular Meeting
- o 6-9-2025 Regular Meeting
- 2. Warrants:
 - Treasury, Expenditure Reports & Dashboard May 2025
- 3. Teacher Probationary/Tenure Listing for end of 2024-25 School Year
- 4. Retirement
 - Jane Mitchell Bus Driver 4 years of service
- 5. MHSAA 2025-26 Membership Resolution
- 6. Recommendations to Hire as submitted for:

Recommended Employee	Position
Michael Beasley	3rd Grade Teacher
Callie Campbell	Director of Special Education

Shea Allison	5th Grade Teacher			
James Wades	CTE - Electrical Instructor			
Oliver Tetzlaff	Marching Band Percussion Instructor			
Andrea Wilgus	Special Education Teacher, Moccasin			
Jen Fiero	Marching Band Color Guard Instructor			

7. Resignations:

Name	Position	Date upon which wages will terminate
Hailey Kline	Media Assistant, Moccasin	6/5/2025
Carrie Thompson	Administrative Assistant, Moccasin	6/13/2025

ROLL CALL VOTE: C. Carlson, J. Brackett, J. Brown, K. Laesch, and K. Berry

NAYS: None MOTION ADOPTED

BUCHANAN VIRTUAL ACADEMY GRADUATION CERTIFICATION

MOTION by **J. Brackett**, SECONDED **C. Carlson**, upon satisfactory completion of district requirements for high school graduation, the Board of Education hereby approves:

- Caylha Valenzuela
- Khloe Dehart
- Lacie Alan
- Abigail Kaleta
- Zachary Schrimsher
- Ayrianna Michalski
- Emma Krumroy
- Giovanni Budd
- Xavier Baldwin
- Chanel Partee

ROLL CALL VOTE: C. Carlson, J. Brackett, J. Brown, K. Laesch, and K. Berry

NAYS: None MOTION ADOPTED

BUCHANAN TRANSPORTATION ASSOCIATION – LOA TRIP ASSIGNMENTS MOTION by **C. Carlson**, SECONDED **K. Laesch**, the Buchanan Community Schools Board of Education approves the attached letter of agreement with the Buchanan Transportation Association through June 30, 2029 regarding trip assignments.



Letter of Agreement Between the BUCHANAN COMMUNITY SCHOOLS TRANSPORTATION ASSOCIATION and the

Buchanan Community Schools Board of Education

In consideration of their mutual covenants reflected in this Agreement, the Buchanan Community Schools Transportation Association and the Buchanan Community Schools Board of Education (the Board) agree as follows:

- 1. To add the following language to the Trip Assignment section.
 - A. B7. Trip Assignment
 - A. Notice and Assignment:
 - 8. Assignment of Split Athletic Trips: If an originally assigned trip includes two or more athletic teams and is subsequently split into two separate trips, the driver who was originally awarded the combined trip shall have the right to choose which of the resulting split trips they will take.
 - 9. Multiple buses assigned to a trip:
 - A. Bus Cancellation: If a bus is cancelled, the last driver who selected the trip will be removed from the assignment.
 - B. Driver Withdrawal: If the first driver to select the trip later decides not to take it, the next driver in the original bidding order will be given first choice before going back to normal rotation.
- 2. This Agreement is not intended to set a precedent and in no way modifies any other provision of the parties' collective bargaining agreement.
- 3. This Agreement expires on June 30, 2029, with the option to set a new expiration date if both parties are in agreement. The District Administration and/or Board of Education has the right to revoke this LOA if needed.

For the Board of Education

For the BCS Transportation Association

Patricia Robinson,

President

Superintendent

ROLL CALL VOTE: C. Carlson, J. Brackett, J. Brown, K. Laesch, and K. Berry

NAYS: None MOTION ADOPTED

PUBLIC HEARING ON PROPOSED 2025-2026 **BUDGET**

Amy Broers presented the 2025-26 Budget.

PUBLIC COMMENT FOR HEARING ON 2025-2026 BUDGET

None.

ADOPTION OF THE 2024-2025 FINAL BUDGET AMENDMENT & 2025-2026 BUDGET APPROPRIATION RESOLUTION

MOTION by C. Carlson, SECONDED J. Brown, the Buchanan Board of Education, in accordance with the General Appropriations Act, accepts the Buchanan Community Schools' budget for the fiscal year 2024-2025 amended as presented and the 2025-2026 budget appropriation. Said documents to be entered into the minutes of this meeting and to take immediate effect.

AMENDMENT TO GENERAL APPROPRIATION Resolution for Adoption by the Board of Education of Buchanan Community School District GENERAL FUND

June 16, 2025

Resolved, that this resolution shall be the general appropriations of Buchanan Community School District for the 2024-2025 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Buchanan Community School District.

Be it further resolved, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the general fund of the school district for fiscal year 2024-2025 which includes 18 mills of ad valorem taxes to be levied on non-homestead and non-qualified agricultural property to be used for operating purposes is amended as follows:

Revenue: 1xx Local	s	3,032,738
2xx Other Political Subdivisions		-
3xx State		17,428,469
4xx Federal		555,093
5xx -6xx Other Financing Sources		826,590
TOTAL REVENUE	\$	21,842,890
Total Fund Balance, July 1, 2024 Available to Appropriate	\$	5,203,193
TOTAL AVAILABLE TO APPROPRIATE	\$	27,046,083

Be it further resolved, that \$ 21,840,690 of the total available to appropriate in the General Fund is hereby appropriated in the amounts and for the purposes set forth below:

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Expenditures:			
1xx Instruction			
11x Basic Programs	\$ 9,858,010		
12x Added Needs	2,315,099		
2xx Support Services			
21x Pupil Support	1,432,738		
22x Instructional Staff Support	929,780		
23x General Administration	509,622		
24x School Administration	1,107,502		
25x Business Services	365,460		
26x Operations and Maintenance	2,580,294		
27x Transportation	1,247,374		
28x – 29x Other Central Support	935,728		
3xx Community Services	9,084		
4xx – 6xx Other Financing Uses	550,000		
TOTAL APPROPRIATED	\$ 21,840,691		
Projected June 30, 2025 Fund Balance	\$ 5,205,392		

Further Resolved, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement herein adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

This resolution shall take effect June 16, 2025

AMENDMENT TO GENERAL APPROPRIATION Resolution for Adoption by the Board of Education of Buchanan Community Schools

Suchanan Community School School Service Fund June 16, 2025

Resolved, that this resolution shall be the general appropriations of Buchanan Community Schools for the 2024-2025 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Buchanan Community School School Service Fund.

Be it further resolved, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the school service fund of the school district for fiscal year 2024-2025 to be used for operating purposes is amended as follows:

Revenue:

1xx Local 3xx State		47,875 361,730
4xx Federal		753,344
5xx -6xx Other Financing Sources		-
TOTAL REVENUE	\$ 1	,162,949
Total Fund Balance, July 1, 2024 Available to Appropriate	\$	436,015
TOTAL AVAILABLE TO APPROPRIATE	\$ 1	,598,964

Be it further resolved, that \$ 1,021,169 of the total available to appropriate in the School Service Fund is appropriated in the amounts and for the purposes set forth below:

Expenditures:

School Service Expenditures	\$ 1,021,169
TOTAL APPROPRIATED	\$ 1,021,169
Projected June 30, 2025 Fund Balance	\$ 577,795

Further Resolved, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement herein adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

This resolution shall take effect

June 16, 2025

AMENDMENT TO GENERAL APPROPRIATION Resolution for Adoption by the Board of Education of Buchanan Community Schools Debt Retirement Fund June 16, 2025

Resolved, that this resolution shall be the general appropriations of Buchanan Community Schools for the 2024-2025 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Buchanan Community Schools Debt Fund.

Be it further resolved, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the debt fund of the school district for fiscal year 2024-2025 to be used for operating purposes is amended as follows:

Revenue:

1xx Local 4xx Federal 5xx -6xx Other Financing Sources	1,026,799 - -
TOTAL REVENUE	1,026,799
Total Fund Balance, July 1, 2024 Available to Appropriate	\$277,690
TOTAL AVAILABLE TO APPROPRIATE	\$ 1,304,489

Be it further resolved, that \$ 1,158,577 of the total available to appropriate in the Debt Fund is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:

Debt Fund Expenditures	\$ 1,158,577
TOTAL APPROPRIATED	\$ 1,158,577
Projected June 30, 2025 Fund Balance	\$ 145,912

Further Resolved, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement herein adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

This resolution shall take effect June 16, 2025

AMENDMENT TO GENERAL APPROPRIATION Resolution for Adoption by the Board of Education of Buchanan Community Schools Sinking Fund

June 16, 2025

Resolved, that this resolution shall be the general appropriations of Buchanan Community Schools for the 2024-2025 fiscal year, a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Buchanan Community Schools Sinking Fund.

Be it further resolved, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the sinking fund of the school district for fiscal year 2024-2025 to be used for operating purposes is amended as follows:

Revenue:

1xx Local	386,123
4xx Federal 5xx -6xx Other Financing Sources	- 550,000
TOTAL REVENUE	936.123
Total Fund Balance, July 1, 2024 Available to Appropriate	\$1,216,954
TOTAL AVAILABLE TO APPROPRIATE	\$ 2,153,077

Be it further resolved, that 427,161 of the total available to appropriate in the Sinking Fund is hereby s appropriated in the amounts and for the purposes set forth below:

Expenditures:

Sinking Fund Expenditures	\$	427,161
TOTAL APPROPRIATED	\$	427,161
Projected June 30, 2025 Fund Balance	s	1,725,916

Further Resolved, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement herein adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

This resolution shall take effect June 16, 2025

> AMENDMENT TO GENERAL APPROPRIATION Resolution for Adoption by the Board of Education of Buchanan Community Schools Trust & Agency Fund

June 16, 2025

Resolved, that this resolution shall be the general appropriations of Buchanan Community Schools for the 2024-2025 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Buchanan Community Schools Trust & Agency Fund.

Be it further resolved, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the trust & agency fund of the school district for fiscal year 2024-2025 to be used for operating purposes is amended as follows:

Revenue:

1xx Local	272,094
4xx Federal	-
5xx -6xx Other Financing Sources	-
TOTAL REVENUE	272,094
Total Fund Balance, July 1, 2024 Available to Appropriate	\$412,477
TOTAL AVAILABLE TO APPROPRIATE	\$ 684,571

442,485 of the total available to appropriate in the T&A Fund is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:

Trust & Agency Fund Expenditures	\$ 442,485
TOTAL APPROPRIATED	\$ 442,485
Projected June 30, 2025 Fund Balance	\$ 242,086

Further Resolved, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement herein adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

This resolution shall take effect June 16, 2025

RESOLUTION FOR ADOPTION BY THE BOARD OF EDUCATION OF THE

Buchanan Community Schools

RESOLVED, that this resolution shall be the general appropriations of Buchanan Community Schools for the 2025-2026 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Buchanan Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriations in the General Fund of Buchanan Community Schools for the fiscal year 2025 - 2026 which includes 18 mills of ad valorem property taxes to be levied on non-homestead and non-qualified agricultural property and zero mills on homestead and qualified agricultural property to be used for operating purposes be adopted as follows:

REVENUE:

1xx Local	\$ 3,268,431
3xx State	16,638,451
4xx Federal	541,888
5xx-6xx Other Financing Sources	514,393

TOTAL REVENUE TOTAL FUND BALANCE, JULY 1 Available to Appropriate \$ 20,963,163

TOTAL AVAILABLE TO APPROPRIATE

5,205,392

\$ 26,168,555

BE IT FURTHER RESOLVED, that \$21,985,445 of the total available to appropriate in the General Fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES

1	xx - Instruction	
	11x - Basic Instruction	\$9,856,865
	12x - Added Needs	2,601,736
2	xx – Support Services	
	21x - Pupil Support	1,394,684
	22x - Instructional Staff Support	708,170
	23x - General Administration	532,111
	24x - School Administration	1,158,393
	25x - Business Services	420,967
	26x - Operations and Maintenance	2,629,403
	27x - Transportation	1,517,857
2	8x-29x Other Central Support	1,158,235
3	xx - Community Services	7,024
4	xx-6xx Other Financing Uses	-0-

Total Appropriated Total Revenue Less Expenditures Estimated Fund Balance June 30, 2026 \$21,985,445

\$ 4,183,110

BE IT FURTHER RESOLVED that no Board of Education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED that the Superintendent is hereby charged with the general supervision of the execution of the budgets adopted by the Board, and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of Education.

BE IT FURTHER RESOLVED that the District shall levy the following millages for the 2025-2026 school year:

18.000 mills non-homestead property* tax rate be certified for levy for the 2025 - 2026 school year for operating purposes

0.7812 mill Sinking Fund on all property tax rates be certified for levy for the 2025 - 2026 school year for sinking fund purposes

and that the administration be authorized to file L-4029 in accordance with this resolution.

THE APPROPRIATIONS RESOLUTION shall take immediate effect.

June 16, 2025

These millage rates are included in this resolution to fulfill the requirements of the Truth

in Budgeting Act.

^{*}Including non-qualified agricultural properties

FOOD SERVICE

An ACT to make appropriations and to provide the disposition of all income received by the Buchanan Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriations in the School Service Fund of Buchanan Community Schools for the fiscal year 2025 – 2026 is as follows:

REVENUES

TOTAL REVENUE	\$1	1,118,869
5xx-6xx Other Financing Sources	_	0
4xx Federal		728.369
3xx State		345,000
1xx Local	\$	45,500

ESTIMATED FUND BALANCE: JULY 1, 2025 \$ 577,795 TOTAL AVAILABLE TO APPROPRIATE \$1,696,664

BE IT FURTHER RESOLVED, that \$ 1,196,261 of the total available to appropriate in the School Service Fund is hereby appropriated in the accounts and for the purposes set forth below:

EXPENDITURES

2xx Food Service	\$1,196,261
Total Appropriated	\$1,196,261
ESTIMATED FUND BALANCE: JULY 1, 2026	\$ 500,403

BE IT FURTHER RESOLVED that no Board of Education member or employee of the school district should expend any fund or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education. Changes in the amount appropriated by the Board herein shall require approval by the Board.

BE IT FURTHER RESOLVED that the Superintendent is hereby charged with the general supervision of the execution of the budgets adopted by the Board, and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of Education.

THE APPROPRIATIONS RESOLUTION shall take immediate effect.

June 16, 2025

2013 DEBT RETIREMENT FUND
An ACT to make appropriations and to provide the disposition of all income received by the Buchanan Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriations in the 2013 Debt Retirement Fund of Buchanan Community Schools for the fiscal year 2025 - 2026 is as follows:

REVENUES

1xx Local	\$1,143,553
4xx Federal	0
5xx-6xx Other Financing Sources	0
TOTAL REVENUE	\$1,143,553
ESTIMATED FUND BALANCE: JULY 1, 2025	\$ 145,912
TOTAL AVAILABLE TO APPROPRIATE	\$1,289,465

BE IT FURTHER RESOLVED, that \$1,175,576 of the total available to appropriate in the Debt Retirement Fund is hereby appropriated in the accounts and for the purposes set forth below:

EXPENDITURES

xxx-xxx Other Financing Uses	\$1,175,576
Total Appropriated	\$1,175,576
ESTIMATED FUND BALANCE: JULY 1, 2026	\$ 113,889

BE IT FURTHER RESOLVED that no Board of Education member or employee of the school district should expend any fund or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education. Changes in the amount appropriated by the Board herein shall require approval by the Board.

BE IT FURTHER RESOLVED that the Superintendent is hereby charged with the general supervision of the execution of the budgets adopted by the Board, and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of Education.

THE APPROPRIATIONS RESOLUTION shall take immediate effect.

CAPITAL PROJECTS FUNDS (SINKING FUND)

An ACT to make appropriations and to provide the disposition of all income received by the Buchanan Community Schools.

BE IT FURTHER RESOLVED, that there be levied upon the taxable value of all properties 0.7812 mills for sinking fund purposes available for sinking fund appropriations in the Capital Projects/Sinking Fund of Buchanan Community Schools for the fiscal year 2025 – 2026 is as follows:

REVENUES

1xx Local \$ 425,402

 TOTAL REVENUE
 \$ 425,402

 ESTIMATED FUND BALANCE: JULY 1, 2025
 \$ 1,725,916

 TOTAL AVAILABLE TO APPROPRIATE
 \$ 2,151,318

BE IT FURTHER RESOLVED, that \$ 478,500 of the total available to appropriate in the **Capital Project (Sinking) Fund** is hereby appropriated in the accounts and for the purposes set forth below:

EXPENDITURES 4xx – Site Improvement	\$	Total 478,500
Total Appropriated	\$	478,500
ESTIMATED FUND BALANCE: JULY 1, 2026	s	1,672,818

BE IT FURTHER RESOLVED that no Board of Education member or employee of the school district should expend any fund or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education. Changes in the amount appropriated by the Board herein shall require approval by the Board.

BE IT FURTHER RESOLVED that the Superintendent is hereby charged with the general supervision of the execution of the budgets adopted by the Board, and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of Education.

THE APPROPRIATIONS RESOLUTION shall take immediate effect.

June 16, 2025

TRUST and AGENCY FUND

An ACT to make appropriations and to provide the disposition of all income received by the Buchanan Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriations in the **Trust and Agency Fund** of Buchanan Community Schools for the fiscal year 2025 – 2026 is as follows:

REVENUES

1xx Local 4xx Federal 5xx-6xx Other Financing Sources	\$ 322,094 0 0
TOTAL REVENUE	\$ 322,094
ESTIMATED FUND BALANCE: JULY 1, 2025	\$ 242,086
TOTAL AVAILABLE TO APPROPRIATE	\$ 564,180

BE IT FURTHER RESOLVED, that \$ 305,498 of the total available to appropriate in the **Activity Fund** is hereby appropriated in the accounts and for the purposes set forth below:

EXPENDITURES

 4xx-6xx Other Financing Uses
 \$ 319,485

 Total Appropriated
 \$ 319,485

 ESTIMATED FUND BALANCE: JULY 1, 2026
 \$ 244,695

BE IT FURTHER RESOLVED that no Board of Education member or employee of the school district should expend any fund or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education. Changes in the amount appropriated by the Board herein shall require approval by the Board.

BE IT FURTHER RESOLVED that the Superintendent is hereby charged with the general supervision of the execution of the budgets adopted by the Board, and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of Education.

THE APPROPRIATIONS RESOLUTION shall take immediate effect.

June 16, 2025

NAYS: None MOTION ADOPTED

AGENDA AMENDMENT

MOTION by C. Carlson, SECONDED J. Brackett, makes an amendment to the

agenda to add PIF resolution.

ROLL CALL VOTE: C. Carlson, J. Brackett, J. Brown, K. Laesch, and K. Berry

NAYS: None MOTION ADOPTED

PUBLIC IMPROVEMENT FUND (PIF) TRANSFER RESOLUTION MOTION by **C. Carlson**, SECONDED **K. Laesch**, the Buchanan Community Schools Board of Education approves the transfer of \$200,000 from the general fund to the

PIF account.

ROLL CALL VOTE: C. Carlson, J. Brackett, J. Brown, K. Laesch, and K. Berry

NAYS: None MOTION ADOPTED

QUESTIONS & COMMENTS FROM BOARD MEMBERS

Board members spoke.

NEXT BOARD MEETING July 21, 2025 at 6pm

ADJOURNMENT 7:36 pm

Mrs. Kelly Laesch, Secretary, Board of Education (Minutes adopted at the 7/21/2025 meeting)