

BUCHANAN COMMUNITY SCHOOLS, BERRIEN COUNTY, MICHIGAN

JANUARY 17, 2022

REGULAR MEETING

BUCHANAN HIGH SCHOOL

CALL TO ORDER

PRESIDENT: Dr. Harvey Burnett opened the meeting at 6:01pm

PLEDGE OF ALLEGIANCE

Dr. Burnett led the Pledge of Allegiance.

ROLL CALL

PRESENT: C. Lee, K. Berry, C. Carlson, K. Laesch, S. Carlin, R. Writer, and H. Burnett

ABSENT: None.

OTHERS PRESENT: Superintendent Patricia Robinson, Mark Kurland, Phil Place, Al Berget, Nathan Will, Michael Dunn

ADOPTION OF AGENDA

MOTION by **C. Carlson**, SECONDED BY Member **K. Berry** the agenda for the board meeting of January 17, 2022 be adopted as written.

ROLL CALL VOTE: C. Lee, K. Berry, C. Carlson, K. Laesch, S. Carlin, R. Writer, and H. Burnett

NAYS: None **MOTION ADOPTED**

RECOGNITION OF VISITORS

**SUPERINTENDENT/
DEPARTMENT REPORTS**

Updates for BHS, BMS, Moccasin, Ottawa, Athletics/BVA/CTE, Business Office, Operations, Food Service, Information Technology, Transportation, Assistant Superintendent, and Superintendent were provided respectively.

PRESENTATIONS

School Highlight – Nathan Will, Buchanan Community Schools Transportation Supervisor, presented to the board. Mr. Will informed the board about routes, bus recalls, reducing bus inventory, updating the driver’s lounge, moving the department towards being paperless, as well as an open driver position.

Executive Team Updates - Superintendent Robinson and the Executive Team provided their updates respectively.

**INFORMATION/REPORTS &
NEW BUSINESS**

BHS Student Advisory Committee Meeting – Mrs. Robinson said she had one student attend and they spoke for about 10 minutes.

Parent Advisory Committee Meeting – Mrs. Robinson shared with the board that they had 7 parents in attendance and have developed 5 subcommittees that will be meeting.

**COMMUNITY DIALOGUE
CITIZENS CONCERNS**

Carla Johnson – spoke against masks and quarantines.

Donald Ryman – spoke against masks.

Matt Belcher – spoke against masks.



Richard McCoy – spoke of the Open Meetings Act and against masks.

Eric Stoub – spoke against masks and quarantines.

Stephanie Fain – spoke against masks.

**ADOPTION OF CONSENT
AGENDA**

MOTION by **K. Laesch**, SECONDED BY Member **C. Lee**, the Board of Education approves the consent agenda for the regular board meeting of January 17th, 2022 be adopted as written:

1. Minutes:
 12-13-2021 Regular Meeting
2. Warrants:
 Treasury & Expenditure Reports – December 2021
3. Recommendations to Hire as submitted by:
Director of Operations, Mr. Al Berget
Assistant Athletic Coordinator, Mr. Ryan Frontczak
Ottawa Principal, Mrs. Stacey Denison

Recommended Employee	Title
Phillip LaBounty	7 th Grade Girls Basketball Coach
Jensen Ruelle	Operations Utility Staff
Brittney Gmeiner	Early Childhood Special Education Teacher




ROLL CALL VOTE: C. Lee, K. Berry, C. Carlson, K. Laesch, S. Carlin, R. Writer, and H. Burnett

NAYS: None **MOTION ADOPTED**

**BUCHANAN VIRTUAL
ACADEMY GRADUATION
CERTIFICATION**

MOTION by **C. Carlson**, SECONDED BY Member **R. Writer**, upon satisfactory completion of district requirements for high school graduation, the Board of Education hereby approves:

Buchanan Virtual Academy Students:

-  Destiny Renbarger
-  Ta’Naa Moten
-  Alexander Long

ROLL CALL VOTE: C. Lee, K. Berry, C. Carlson, K. Laesch, S. Carlin, R. Writer, and H. Burnett

NAYS: None **MOTION ADOPTED**

**BOARD POLICIES – SECOND
READING**

MOTION by **K. Berry**, SECONDED BY Member **R. Writer**, the Buchanan Board of Education approves the second reading of the following NEOLA new and revised policies:

POLICY	Description
0100	Definitions
0167.3	Public Participation at Board Meetings
0175.1	School Board Conferences, Conventions, and Workshops
1100	District Organization
2710	School Farm Advisory Council

3120	Employment of Professional Staff
6114	Cost Principles – Spending Federal Funds
6152	Student Fees, Fines, and Supplies
8310	Public Records
8320	Personnel Files
8330	Student Records
8450.06	COVID-19 Vaccination, Testing, and Face-Covering Policy (New)

ROLL CALL VOTE: C. Lee, K. Berry, C. Carlson, K. Laesch, S. Carlin, R. Writer, and H. Burnett

NAYS: None **MOTION ADOPTED**

BEA LETTER OF AGREEMENT – BRANDON FLOWERS & DAWN VANDYKE

MOTION by **C. Carlson**, SECONDED BY Member **C. Lee**, the Buchanan Community Schools Board of Education approves the attached letters of agreement with the Buchanan Education Association for Brandon Flowers and Dawn VanDyke.



Letter of Agreement Between the Buchanan -5C Education Association, MEA/NEA, and the Buchanan Community Schools Board of Education

Stipend for Additional Hours – BHS Counselor Brandon Flowers __

In consideration of their mutual covenants reflected in this Agreement, the Buchanan-5C Education Association, MEA/NEA (the Association) and the Buchanan Community Schools Board of Education (the Board), agree as follows:

1. Due to the challenges in filling school counseling positions, Buchanan High School Counselor Brandon Flowers has accumulated additional work hours before the beginning of the 2021-2022 school year, as well as additional hours outside of the regular school day during the 2021-2022 school year.
2. While the parties acknowledge that all professional staff have work responsibilities that may extend beyond the regular school work day, the additional hours worked by Mr. Flowers are significant.
3. Effective August 11, 2021, the District will pay Mr. Flowers an additional stipend of \$3,000 for each semester for the 2021-2022 school year.
4. This stipend payment is made through payroll on a lump-sum basis, less applicable withholdings, at the end of each semester.
5. The need for additional hours is temporary and will end, whichever is first, after the official start date of the new High School counselor or when additional time is no longer warranted as mutually agreed by Mr. Flowers and the Superintendent. The stipend for that semester will then be pro-rated as needed based on the number of days worked.
6. This Agreement is not intended to set a precedent and in no way modifies any other provision of the parties' collective bargaining agreement.
7. This Agreement expires on June 30, 2022.

For the Board of Education


Patricia Robinson,
Superintendent

December 15, 2021

For the Buchanan Education Association


Wendy Murphy
President

December 15, 2021



Letter of Agreement Between the Buchanan -5C Education Association, MEA/NEA, and the Buchanan Community Schools Board of Education

Stipend for Additional Hours – Early Childhood Special Education Teacher Dawn VanDyke__

In consideration of their mutual covenants reflected in this Agreement, the Buchanan-5C Education Association, MEA/NEA (the Association) and the Buchanan Community Schools Board of Education (the Board), agree as follows:

- 1. Due to the challenges in filling certain special education positions, Buchanan Early Childhood Special Education Teacher Dawn VanDyke has accumulated additional work hours outside of the regular school day during the 2021-22 school year.
2. While the parties acknowledge that all professional staff have work responsibilities that may extend beyond the regular school work day, the additional hours worked by Ms. VanDyke are significant.
3. Effective August 31, 2021, the District will pay Ms. VanDyke an additional stipend of \$5,000 for each semester for the 2021-2022 school year.
4. This stipend payment is made through payroll on a lump-sum basis, less applicable withholdings, at the end of each semester.
5. The need for additional hours is temporary and will end, whichever is first, after the official start date of the new Early Childhood Special Education Teacher or when additional time is no longer warranted as mutually agreed by Ms. VanDyke and the Superintendent. The stipend for that semester will then be pro-rated as needed based on the number of days worked.
6. This Agreement is not intended to set a precedent and in no way modifies any other provision of the parties' collective bargaining agreement.
7. This Agreement expires on June 30, 2022.

For the Board of Education Patricia Robinson, Superintendent

For the Buchanan Education Association Wendy Murphy, President

December 15, 2021

December 15, 2021

ROLL CALL VOTE: C. Lee, K. Berry, C. Carlson, K. Laesch, S. Carlin, R. Writer, and H. Burnett

NAYS: None MOTION ADOPTED

QUESTIONS & COMMENTS FROM BOARD MEMBERS

Mrs. Writer expressed her liking of ending the first semester before the winter recess. She mentioned the Title IX celebration for the women's 1971-72 teams on January 28th. She also announced the 100th Year Celebration of Buchanan High School on June 11th, 2022.

Dr. Carlin announced BHS hosting a SAT class for juniors that is set to begin February 6th. All sessions will be recorded. If interested please contact Mr. Carlin or Mr. Pruett.

Mrs. Laesch read a card received to the district by Tina Blumka. She also mentioned her appreciation for her fellow board members.

Dr. Burnett acknowledged Martin Luther King and his accomplishments during the Civil Rights Movement.

Mrs. Berry appreciates comments/questions that come to her as a board member from the community.

NEXT BOARD MEETING

Tuesday, February 22nd at 6pm.

ADJOURNMENT

7:05 pm

Mrs. Kelly Laesch, Secretary, Board of Education
(Minutes adopted at the 2/22/22 meeting)