



BUCHANAN COMMUNITY SCHOOLS STRATEGIC PLAN SUMMARY | 2020-2025

1. ACADEMICS and PROGRAMS

Strategic Goal Statement: Buchanan Community Schools will increase student achievement and interest for all students through engaging and inclusive curriculum programming.

Priority Objectives:

- o Increase resources and opportunities for students with identified needs through a Multi-Tiered Systems of Supports (MTSS)
- o Create assessment plan and adopt district wide data analysis process to develop plans and approaches for every learner.
- o Prioritize and support the development and improvement of staff and capacity to deliver innovative learning experiences through enhanced time, team-planning, and professional development.

2. LEARNING ENVIRONMENT and CULTURE

Strategic Goal Statement: Buchanan Community Schools will deepen our systemic academic and social-emotional supports for the health, safety, and well-being of the whole child, recognizing that our learners need to balance academic, physical, social, and emotional demands.

Priority Objectives:

- o Increase resources and develop plans for students with identified physical, social/emotional, behavioral and mental health needs through collaborations with community partners utilizing systems such as MTSS.
- o Establish the desired climate and culture within each of the District's schools that successfully engages students to improve learning outcomes through the use of frameworks such as Positive Behavior Interventions and Supports (PBIS)

3. RECRUITMENT and RETENTION

Strategic Goal Statement: Buchanan Community Schools will attract, retain and recruit a diverse student and staff population.

Priority Objectives:

- o Develop a retention and recruitment plan for teachers and students and market the district through various platforms
- o Collect and utilize exit interview feedback to improve staff hiring and retention
- o Ensure onboarding process fully informs and prepares newly hired staff for the expectations of their assigned position
- o Showcase current and former students to demonstrate BCS' excellence and opportunities to attract new students and families
- o Create a communication process to inform necessary members of staff changes

4. COMMUNICATIONS and COMMUNITY INVOLVEMENT

Strategic Goal Statement: Buchanan Community Schools will strive to develop and sustain effective structures for communication and ongoing engagement of students, staff, families and community.

Priority Objectives:

- o Support proactive and transparent communication with all stakeholders to foster trust and increase collaboration
- o Enhance family outreach & communication tools to impact student success
- o Broaden partnerships with community organizations and individual volunteers to create programs and resources needed by students and families

5. FINANCE and OPERATIONS

Strategic Goal Statement: Buchanan Community Schools will develop and sustain efficient use of all resources (people, time and money) by providing quality technology, facilities and business services to optimize operations for improved student achievement and fiscal responsibility.

Priority Objectives:

- o Establish and maintain long-range financial, technology and facilities that support a positive learning environment.
- o Develop a fair and equitable system of distribution of funds between schools and departments

[Buchanan Implementation Plan](#)



BUCHANAN COMMUNITY SCHOOLS STRATEGIC PLAN SUMMARY | 2021-2025

MISSION

“Educating students for life-long success in their Civic, Academic, Physical and Social/Emotional Lives”

VISION

“To develop responsible, resilient, creative citizens capable of succeeding in a global society.”

BOARD OF EDUCATION

Harvey Burnett, President
Ruth Writer, Vice-President
Kelly Laesch, Secretary
Chris Lee, Treasurer
Katie Berry, Trustee
Scott Carlin, Trustee
Chris Carlson, Trustee

BELIEF STATEMENTS

We Believe in:

- Providing a safe, supportive, respectful environment.
- Opportunities for all students.
- Student growth and achievement.
- Cooperative relationships among students, families, stakeholders and community members.

STRATEGIC GOAL AREAS

ACADEMICS and
PROGRAMS

LEARNING
ENVIRONMENT and
CULTURE

RECRUITMENT
and RETENTION

COMMUNICATIONS
and COMMUNITY
INVOLVEMENT

FINANCE and
OPERATIONS

SUPERINTENDENT

Patricia Robinson

Approved by Buchanan Community Schools Board of Education on May 17, 2021.